

MINISTRY FOR AGRICULTURE, FISHERIES, FOOD AND ANIMAL RIGHTS

POST OF TRAINEE JUNIOR VETERINARY OFFICER/VETERINARY OFFICER IN THE VETERINARY REGULATION DEPARTMENT IN THE MINISTRY FOR AGRICULTURE, FISHERIES, FOOD AND ANIMAL RIGHTS

Nomenclatures denoting the male gender include also the female gender.

1. The Permanent Secretary, Ministry for Agriculture, Fisheries, Food and Animal Rights invites applications for the post of Trainee Junior Veterinary Officer/Veterinary Officer in the Veterinary Regulation Department in the Ministry for Agriculture, Fisheries, Food and Animal Rights.

Terms and Conditions

2.1 This appointment is subject to a probationary period of twelve (12) months.

2.2 The salary for the post of Trainee Veterinary Officer is Salary Scale 10, which in the year 2021 is equivalent to, €21,267 per annum, rising by annual increments of €407.67 up to a maximum of €23,713.

2.3 The salary for the post of Junior Veterinary Officer is Salary Scale 9, which in the year 2021 is equivalent to €22,633 per annum, rising by annual increments of €447.33 up to a maximum of €25,317.

2.4 A Junior Veterinary Officer will be promoted to the grade of Veterinary Officer in Scale 8 (€24,091 x €486.83 - €27,012 in 2021) on completion of 2 years service in the grade of Junior Veterinary Officer, subject to being in possession of a Warrant to practice as Veterinary Surgeon and subject to satisfactory performance.

2.5 A selected applicant in possession of a Warrant to practice as Veterinary Surgeon and who has not less than two (2) years of professional practice after obtaining the Warrant will be appointed Veterinary Officer in scale 8 (€24,091 x €486.83 - €27,012 in 2021).

2.6 A Veterinary Officer (Scale 8) will progress to Scale 7 (€25,656 x €531.17 - €28,843 in 2021) on completion of six (6) years professional practice after obtaining the warrant, subject to satisfactory performance provided that the qualifying period of six (6) years will be reduced to four (4) years in the case of Veterinary Officers in possession of an approved and recognised post-graduate qualification in MQF Level 7.

2.7 An appointee to the grade of Junior Veterinary Officer or Veterinary Officer will be entitled to such other benefits and be subject to such other conditions as may be stipulated in any pertinent agreement between the Malta Government and the competent Unions. A Trainee Junior Veterinary Officer, appointed in accordance with 4.3, shall not be entitled to the conditions and benefits emanating from the Veterinary Class Agreement until the Warrant included in 4.1 (iii) is attained and the other officer is appointed Junior Veterinary Officer. Failure to obtain the Warrant by 30 June 2022, will lead to automatic termination of the post.

2.8 Lateral applications in the same grade from public officers are not allowed.

2.9 Accepting appointment in this grade signifies that any pending applications within the Public Service are automatically considered renounced, unless the latter are applications for SAAC positions or applications for a definite position when the officer concerned holds an indefinite appointment.

2.10 This post has been designated for the purposes of sub-article 5 of article 4 of the Public Administration Act and in terms of Directive 14, since it involves inspectorate functions. The relevant conditions laid out in the Public Administration Act and Directive 14 apply.

Duties

3. The job duties for the post of Trainee Junior Veterinary Officer/ Veterinary Officer may be viewed in Annex A attached to this Circular.

Eligibility Requirements

4.1 By the closing time and date of this call for applications, applicants must be:

- i.
 - a. citizens of Malta; **or**
 - b. citizens of other Member States of the European Union who are entitled to equal treatment to Maltese citizens in matters of employment by virtue of EU legislation and treaty provisions dealing with the free movement of workers; **or**
 - c. citizens of any other country who are entitled to equal treatment to Maltese citizens in matters related to employment by virtue of the application to that country of EU legislation and treaty provisions dealing with the free movement of workers; **or**
 - d. any other persons who are entitled to equal treatment to Maltese citizens in matters related to employment in terms of the law or the above-mentioned EU legislation and treaty provisions, on account of their family relationship with persons mentioned in paragraph (a), (b) or (c); **or**
 - e. third country nationals who have been granted long-term resident status in Malta under regulation 4 of the "Status of Long-Term Residents (Third Country Nationals) Regulations, 2006" or who have been granted a residence permit under regulation 18(3) thereof, together with family members of such third country nationals who have been granted a residence permit under the "Family Reunification Regulations, 2007"; **or**
 - f. in possession of a residence document issued in terms of the "Residence Status of United Kingdom Nationals and their Family Members in Malta in accordance with the Agreement on the Withdrawal of the United Kingdom and Northern Ireland from the European Union and the European Atomic Energy Community Regulations".

The advice of the Department of Citizenship and Expatriate Affairs within the Identity Malta Agency should be sought as necessary in the interpretation of the above provisions.

The appointment of candidates referred to at (b), (c), (d) and (e) above would necessitate the issue of an employment licence in so far as this is required by the Immigration Act and subsidiary legislation. Jobsplus should be consulted as necessary on this issue.

- ii. able to communicate in Maltese and English languages. However, candidates who do not satisfy the ability to communicate in the Maltese language and do not possess at least an MQF Level 1 must attend and be successful in the assessment of the 'Maltese Language 1' course, offered by the Institute for Public Services. Attendance to such course, together with the attainment of MQF Level 1 are to be completed before the confirmation of appointment, i.e. within the twelve (12) months of engagement;

Failure to present evidence of successful pass and attendance by the end of probationary period (i.e. 12 months from engagement) will result in automatic termination of the post in caption;

- iii. A warranted graduate in Veterinary Medicine

The above mentioned required Warrant is as defined in the Veterinary Services Act (Cap. 437) .

iv. Public Officers applying for this post must be confirmed in their current appointment.

4.2 Qualifications at a level higher than that specified above will be accepted for eligibility purposes, provided they meet any specified subject requirements.

Moreover, candidates who have not yet formally obtained any of the above-mentioned qualifications will still be considered, provided that they submit evidence that they have been approved for the award of the qualifications in question, or successfully completed the necessary ECTS/ECVETS credits, or equivalent, taken as part of a recognised higher MQF level programme of study, as required in the afore-mentioned eligibility criteria, by the closing time and date of the call for applications.

4.3 Applications will also be received from persons who satisfy the requisits in 4.1 (i) and 4.1 (ii) and who have formally obtained, or have been approved for the award of a qualification of veterinary medicine and surgery, as recognised by the Veterinary Surgeons' Council in accordance with the Veterinary Service Act (Cap. 437), but who are yet to obtain the warrant to practice as a Veterinary Sugeon. If selected, such candidates will be

appointed Trainee Junior Veterinary Officer until the attainment of such said warrant. Upon attainment of the warrant, a Trainee Junior Veterinary Officer will be appointed Junior Veterinary Officer. Failure to obtain the warrant to practice as Veterinary Surgeon by 30 June 2022, will lead to termination of traineeship appointment.

4.4 Public Officers holding a grade in a particular stream, and who were granted Officer in Scale status by virtue of a Grievances Unit decision in the same scale as that of a higher grade in that stream, are eligible to apply for grades open to officers holding such higher grade within the stream that carries the same scale as that of the Officer in Scale status.

The years of service since the effective date of appointment as Officer in Scale are reckonable for the purpose of satisfying any requisite years of service stipulated in calls for applications.

Any other eligibility requisites for the post must be met in terms of this call for applications.

4.5 Applicants must be of conduct which is appropriate to the post applied for (applicants who are already in the Malta Public Service must produce an updated Service and Leave Record Form (GP 47) issued not earlier than one (1) month from date of application; those applying from outside the Service must produce a Certificate of Conduct issued by the Police or other competent authority not earlier than one (1) month from the date of application and state whether they have ever been in Government Service, giving details).

4.6 Applicants must be eligible to take up their due appointment, in terms of 4.1 to 4.5 above, not only by the closing time and date of this call for applications but also on the date of appointment.

4.7 Prospective applicants should note the requirement to produce MQRIC recognition statements in respect of their qualifications from MQRIC, or other designated authorities, as applicable, as per provisions applicable to this call for applications (see link below).

Submission of Supporting Documents

5.1 Qualifications and experience claimed must be supported by certificates and/or testimonials, copies of which are to be scanned and sent through the Recruitment Portal (<https://recruitment.gov.mt>).

5.2 Original certificates and/or testimonials are to be invariably produced for verification at the interview.

Selection Procedure

6.1 Eligible applicants will be assessed by a Selection Board to determine their suitability for the post. The maximum mark for this selection process is one hundred per cent (100%) and the pass mark is fifty per cent (50%).

6.2 Due consideration will be given to applicants who, besides the requisites indicated in paragraphs 4.1 - 4.6, have proven relevant work experience.

Submission of Applications

7.1 Applications are to be submitted, for the attention of the Director Corporate Services, Ministry for Agriculture, Fisheries, Food and Animal Rights, through the Recruitment Portal **only** at the following address: <https://recruitment.gov.mt>. Applications are to include a Curriculum Vitae (which should include a list of qualifications held by applicant), and an updated Service and Leave Record Form (GP47) / Certificate of Conduct which have been issued not earlier than one (1) month from the date of application, in pdf format, which are to be uploaded through the Portal. The closing date of the receipt of applications is **17:15 hrs (Central European Time) of Friday, 5th February, 2021**. A computer-generated e-mail will be sent as an acknowledgement of the application. Further details concerning the submission of applications are contained the general provisions referred to below.

7.2 It is the responsibility of the applicants not to leave until the last thirty (30) minutes for submission of their application.

7.3 Applications which are received after closing date and time (i.e. late applications) are not allowed.

7.4 Applicants are granted up to two (2) working days after closing date or up to two (2) working days from date of notification, whichever is the later, to submit any incorrect or incomplete documents.

Other General Provisions

8. Other general provisions concerning this call for applications, with particular reference to:

- applicable benefits, conditions and rules/regulations;
- reasonable accommodation for registered persons with disability;
- submission of recognition statements in respect of qualifications;
- publication of the result;
- medical examination;
- the process for the submission of petitions concerning the result;
- access to application forms and related details;
- retention of documents;

may be viewed by accessing the website of the People & Standards Division at the address <https://recruitmentintra.gov.mt/generalprovisions/GeneralProvisionsEN.pdf> or may be obtained from Assistant Director (People Management), Corporate Services Directorate, Government Farm, Ingiered road, Ghammieri, Marsa MRS 3303 . These general provisions are to be regarded as an integral part of this call for applications.

The website address and e-mail address of the receiving Directorate are <http://agrikultura.gov.mt> and humanresources.mafa@gov.mt.